

## Job Posting: Conservation Director

The **Central Sierra Environmental Resource Center (CSERC)** serves on the front lines in efforts to protect water, wildlife, and wild places of the vast Northern Yosemite region. As a 501(C)(3) non-profit organization, CSERC engages in a broad range of issues that include forest management, land planning and development, wildlife, water, wildland preservation, and Yosemite Park planning.

**For this position, CSERC is looking for an enthusiastic, experienced candidate who is passionate about making a meaningful difference for a world-renowned region that faces many environmental threats.**

Located in the rural forest community of Twain Harte, CSERC's small office serves as the base for the staff's advocacy efforts and CSERC's forest and water-focused fieldwork. For 31 years the Center has performed watchdog monitoring in the Stanislaus Forest along with stream sampling for water quality, meadow assessments, and photo-detection camera surveys to locate rare wildlife species. The CSERC staff reviews and submits comments on proposed projects, plans, and policies. A key task for this position is speaking on behalf of the environment at hearings and meetings. The local region is politically conservative, and decision-makers are often resistant to environmental measures or regulatory mandates. The CSERC website and online outreach are highly touted ([www.cserc.org](http://www.cserc.org)). And reflective of the Center's goal for balanced win-win outcomes, CSERC is active in three stakeholder collaborative group processes - engaging with a diversity of industry, political, and other interests.

### **CONSERVATION DIRECTOR – Responsibilities**

**In the first year, the selected candidate will be mentored to assist the Executive Director and the staff biologist** with CSERC's program of advocacy, forest, and outreach work. That will include fieldwork, stakeholder collaboration, fundraising, membership support, finance and grant-writing, website postings, office tasks, and media contacts. The selected applicant will build networking connections with the stakeholder community, agency officials, local politicians, the media, and state partners.

In particular, the Conservation Director will engage in the YSS and ACCG forest stakeholder groups and gain experience with fuel reduction projects, forest thinning, biomass removal, prescribed fire, ecological restoration objectives, and preservation of roadless areas and wildland values. The Conservation Director will also be active in a wide range of water-related issues and will participate in a local water-focused collaborative group.

This position provides an opportunity to join a small, highly effective staff that deals with diverse environmental issues while working to raise public awareness and build support for balanced, middle-ground solutions. **The goal is for the Conservation Director to gain significant experience over time in order to evolve to fill a leadership role at CSERC.**

### **DESIRED QUALIFICATIONS**

- A minimum of two years of full-time relevant work experience with a conservation-focused non-profit organization, a resource-management government agency, or an organization dealing with political or social justice advocacy
- Experience dealing with organizational management, planning, staff oversight, fundraising, and maintaining members
- Proficiency with finances, fiscal management, and fundraising
- A background showing personal engagement in environmental or social causes, campaigns, and/or organizing
- A basic knowledge of ecology, the Sierra Nevada (or a similar) ecosystem, national environmental policies (NEPA, ESA, Clean Water Act, etc.) and state regulations (CEQA)
- Effective communication skills - especially writing, but also the ability to speak in public
- The ability to hike in wild areas, to learn and do field monitoring, and to perform physical activities in natural areas under a wide range of conditions
- The capacity to work a flexible schedule when needed to attend evening sessions or to travel infrequently to distant meetings
- Some degree of website proficiency, plus ability to use Microsoft Office software suite
- Driver's license, a fully insured vehicle, and a willingness to drive on remote forest roads

### **COMPENSATION**

The beginning salary of \$60,000 - \$75,000 is negotiable - based on qualifications and work experience. Benefits include 4 weeks of annual sick leave/vacation leave, 11 paid holidays, flexible hours, and basic health coverage.

### **TO APPLY**

**E-mail your resume and a cover letter** to John Buckley, CSERC's Executive Director, with the subject "Conservation Director position" at: [johnb@cserc.org](mailto:johnb@cserc.org)

**Cover letter:** In two pages or less, describe your background and experience, why you are applying, what you would bring to CSERC's mission, and why you believe you are a match.

This position is open for applicants starting 10/6/2021 – **Applicants are strongly encouraged to apply ASAP** since the position will be filled as soon as a highly qualified candidate is selected.

*(CSERC is an equal opportunity employer and does not discriminate in any way when hiring.)*